

COUNCIL OF DELEGATES

AGENDA

December 18, 2008

CALL TO ORDER

APPROVAL OF MINUTES

TREASURER'S REPORT

VICE PRESIDENT'S REPORT

PRESIDENT'S REPORT

Nancy Kelly – Speak regarding representation of Board of Ed Nurses

I. Single Carrier Decision - Contempt Proceedings Against the District

A. District's position:

- 1) Failure to comply with Court Order to implement multiple carriers
- 2) District has letters, from Independent Health & Univera, that the District alleges state they no longer provide said coverage.
- 3) District states it will implement original plans with carriers by self-insuring.

B. BTF's position:

- 1) The previous coverage is being provided to Administrators – they supplied bond to court.
- 2) Self-insured only allowed in BTF Contract for BC/BS Traditional plan (not HMO's)
- 3) Self insurance provides less protection
- 4) BTF -- all money saved has to be negotiated with BTF and other sanctions court may order.

C. Initial hearing Jan. 13th – Judge Nemoyer

II. Negotiations – Chief Negotiators (Phil Rumore & Edie LeWin) met with James James Schmit (Hodgson Ross) Chief Negotiator, Gary Crosby, District CFO/CEO, James Kane, Assistant to Superintendent & Dennis Campagna, Mediator from PERB.

A. District

- 1) Concern regarding State Budget
- 2) Want data on laid-off teachers
- 3) Still seeking teachers to pay part of health insurance among other issues.
- 4) What are BTF priorities?

B. BTF

- 1) Willing to negotiate single carrier

OVER →→→

- 2) Not willing to pay for health insurance
- 3) Correct Step placement with back pay – from when freeze was lifted.
- 4) Across the board increases
- 5) Other issues.

C. Survey of Teacher priorities will be in buildings after winter break.

III. Public Relations Campaign

- a) NFTA – 2/bus – 1 year. We pay for signs, they will keep in busses for 1 year free
- b) NEA Grant will pay for outside of busses, \$5,000, during Spring -- April/May
- c) NYSUT will prepare signs for stores – no cost.

IV. Professional Council

- a) Teacher evaluation
- b) BTF seeking fairer process
- c) District seeking changes.

V. State Budget -

- a) NYSUT/other organizations preparing court challenge to any cuts to poor districts.
- b) BTF invites District to lobby with us
- c) Will be contacting teachers to lobby State representatives
- d) Governor's proposal always a worst-case scenario
- e) BTF/NYSUT and other organizations push for "millionaire's tax"

VI. Teachers' e-mail – very poor response so far – will reach out to Delegates for help after the break

VII. Vote-Cope – critical this year. Buffalo Board Election in April/May

VIII. Up-date on School Calendar – New proposal to be circulated after the break.

IX. Other Late Items

X. Old Business

XI. New Business

XII. Adjournment
