

DATE: _____

TO: Superintendent of Schools

FROM: _____
Teacher Name

RE: APPR Appeals Process

In accordance with the APPR Appeals Process agreed upon by the Buffalo City School District and the Buffalo Teachers Federation I hereby submit this appeal to my APPR, wherein I received a rating that is subject to appeal. (“Ineffective” or for some probationary teachers “developing”).

Name: _____

School: _____
(at time of APPR)

Home Address: _____

Subject Level/grade level (at the time of APPR): _____

Status (circle one): Temporary Probationary Tenured

Date of receipt of composite score: _____

In accordance with Section C of the appeals process I hereby appeal to the Superintendent of Schools the rating of “ineffective” that I received or the developing rating that I received because I am a teacher who received a probationary appointment on or after July 1, 2015 and received either 1) two developing ratings during the probationary period or 2) a developing rating in the final year of my probationary term.

In accordance with Section D of the appeals process should I not be successful with my appeal in Section C above, in the time allotted, I hereby appeal my rating to a neutral hearing officer by submitting this document.

The reasons set forth for the nature of my objections include:

1. the substance of the APPR including but not limited to the instance of a teacher rated ineffective on the student performance category but rated Highly Effective on the observation category based on an anomaly, as determined locally.

2. the District's adherence to the APPR process and procedures as approved by the Professional Council, the Buffalo Board of Education and the Buffalo Teachers Federation;
3. adherence to NYS Law, the regulations of the Commissioner; and locally negotiated procedures, and
4. compliance with the terms of the teacher improvement plan (TIP).

Please notify me in writing at the above address of the date of my hearing(s) in accordance with Section D of the appeals process.

Signature

Enclosure

cc: BTF