



Buffalo Teachers Federation, Inc.
271 Porter Avenue
Buffalo, New York 14201
(716) 881-5400
www.btfny.org

President, PHILIP RUMORE

June 2020

TEACHER

TRANSFERS The District has agreed to a BTF Memorandum of Understanding (MOU).

The MOU clarifies how part-time positions are handled.

1. If there is more than one part-time teacher in the same tenure area at the school and a full-time position is created, the part-time teacher with the greatest seniority shall have the contractual right to the full-time position.
2. If a portion of a full-time position [an itinerant position], eg. a teacher teaching .4 at one school and a .6 at another school, is increased to a full-time position at one or both of those schools, the contract or probationary teacher in that tenure area serving in one of those part-time positions shall have the contractual right to move to the new full-time position or if both are increased to full-time, the teacher will have the contractual right to the full-time position at the school of their choice.
3. If a part-time and a full-time position exist at a school and the full-time position becomes vacant, the contract or probationary teacher filling the part-time position does not have an automatic contractual right to move to that full-time position. The position is considered a vacancy and must be filled by a teacher on the transfer list or as otherwise specified in the CBA.
4. If a full-time position is cut to a .8, but is paired with a .2 position, the teacher who was previously full-time shall have first refusal rights for the newly created itinerant position or be placed on the transfer list.

PREVIOUSLY TRANSFERRED TEACHERS

Involuntarily and voluntarily transferred teachers can apply for a transfer within two years of their transfer. The contract language states: “Transferred teachers will remain in place for a minimum of two (2) years unless the parties otherwise agree. (Emphasis added). All you need to do is obtain an agreement from your principal (administrator). If you have any problems/concerns relating to transfers, please contact the LRS assigned to your school. (List Attached)

Transfers must be as per the contract, Article XIV, pg. 30-33.

UNEMPLOYMENT If you believe that you might not have a position in September, you should apply for unemployment insurance. Please remember that temporary teachers should be rehired each year by the Board if positions are available. Some temporary teachers, in previous summers, have received a certified letter from the District that indicates, in part, that it expects to be able to employ you next year. This letter is sometimes referred to as a “reasonable assurance letter”.

In the past, this letter has been used by the District in an attempt to prevent temporary teachers, who might be eligible for unemployment insurance, from receiving unemployment benefits. If you receive such a letter, and believe you will probably not be rehired, fax a copy to BTF at 881-6678. Please indicate your school if not included.

If you apply for unemployment compensation benefits, believe you are eligible, and are turned down, appeal the determination, ask for a hearing and continue to report. List the BTF as your representative. Call us when you receive notice of a hearing date.

If you receive benefits and you are subsequently found to be ineligible, benefits are not recoverable unless you withheld information. A question asked is “Have you received any verbal or written POSSIBILITY of a job in September?” If you have received the “reasonable assurance letter” and you answer the question with a “no”, you are considered to be withholding information. Also, you will be withholding information if you subsequently receive the “reasonable assurance letter” and do not report this fact to the Unemployment Office. If you have additional questions, please email your Labor Relations Specialist at the BTF.

**TEMPORARY
TEACHER SUMMER
BC/BS**

Temporary teachers who worked at least 100 days, are on the payroll on the last day of school and who have not been terminated based on an evaluation, are entitled to health coverage during the summer lay-off.

**HEALTHCARE
LAID-OFF
TEACHERS**

If you receive a termination notice from your health care provider, notify your LRS so that we can determine your status. In any event, all temporary teachers continue to be covered by the SBF during the summer months for SBF dental, optical, and prescription benefits. As always, SBF forms must be completed for reimbursement.

Contract and probationary teachers who are laid off, but are subsequently rehired, are entitled to be reimbursed for health care benefits during the time of layoff. (See Article XXVI (2) Section A(8) on page 71, lines 39-42 of your contract.)

**EXTENDED PAY
PLAN SIGN-UP**

Many Buffalo teachers have joined the BTF Extended Pay Plan to have their pay spread out over the summers.

We are aware that the District accidentally took an Extended Pay Plan deduction for the final paycheck on July 2nd. We are working with the Payroll Office to correct the problem. In any case, the money will be returned to you as soon as possible.

Enrollment cards are available from the BTF and are due by July 31st. Please email lsauer@btfny.org to have a card sent to you by mail. Reminder – we strongly suggest that you sign up for direct deposit to receive your Extended Pay funds.

**ATTENTION
TEMPORARY
TEACHERS**

Temporary teachers who have lost pay during this school year due to lack of sick days are reminded that they may apply to use any sick time they have since accumulated to obtain pay for those days. You must submit a written request to the Payroll Department.

EMAIL REQUEST

The BTF is looking to update our personal e-mail list. Please e-mail dstempniak@btfny.org with your personal e-mail address. There will be periodic updates on significant issues during the summer and you don't want to miss them. BTF does not communicate using your BPS e-mail address.

**SUMMER
REMINDER**

WHEN SOMEONE ASK YOU HOW YOUR ARE ENJOYING YOUR “SUMMER VACATION”, REMIND THEM THAT THE CHILDREN ARE ON “SUMMER VACATION” - TEACHERS ARE LAID OFF. NOT ENOUGH PEOPLE KNOW IT IS NOT A PAID VACATION FOR TEACHERS IN THE SUMMER, BUT RATHER TWO MONTHS WITHOUT PAY. LET US CONTINUE USING THE TERM SUMMER “LAY-OFF” AND MAYBE THEY WILL GET THE MESSAGE.

STAFF ASSIGNMENTS (BY SCHOOL)

03	D'Youville Porter Campus	Rob	97	Harvey Austin	Jenna
06	BEST (Gr. 5-8)	Jenna	99	Makowski	Matt
12	Central Processing Ctr.	Rob	131	Acad. Schools @#4 (9-12)	Jenna
17		Matt	131	Acad. Schools @4 (LTEP) (9-12)	Jenna
18	Pantonja Sch. Of Excell.	Jenna	131	Acad. Schools @4 (7-8)	Jenna
19	Native Amer. Mag.	Jenna	156	Olmsted School @203 (5-12)	Rob
27	Hillery Park Acad.	Matt	187	@ 333 Clinton Street	Rob
30	Frank A. Sedita	Jenna	192	B.A.V.P.A. @ Buffalo Trad.	Matt
31	Harriett Ross Tubman	Jenna	195	City Honors School	Matt
32	Bennett Pk. Montessori	Rob	196	M.S.T. Prep. @#39 (5-8)	Rob
33	Bilingual Center	Matt	197	M.S.T. Prep (9-12)	Rob
37	Marva Daniels Futures Sch.	Rob	197A	CSE @ MST	Rob
42	O.T.C.	Matt	198	International Instit. @ 202	Jenna
43	Lovejoy Discovery	Matt	206	South Park	Matt
45	International Sch.	Rob	207	Lafayette International	Jenna
46	Adult Lrng. Ctr.	Jenna	208	Riverside Academy (9-10)	Matt
48	@ #39	Rob	210	Language Assessment @ #12	Rob
50	North Park Community @66	Rob	212	Leonardo daVinci (9-12)	Rob
53	Community School	Jenna	273	Day Treatment	Rob
54	Dr. George Blackman ECC	Rob	301	Burgard	Jenna
59	Sci. Museum & A St. Annex	Jenna	302	Emerson Sch. of Hospitality	Rob
61	Arthur Eve Sch. Of Distinction	Jenna	304	Hutch-Tech	Matt
64	Olmsted Sch. (Pre-K-4)	Rob	305	McKinley	Jenna
65	Roosevelt Acad.	Jenna	309	East High Community HS	Jenna
66	North Park Middle	Rob	335	Middle College @ 200	Matt
67	Discovery Sch.	Matt	353	Newcomer Academy @ 204	Jenna
69	Houghton Acad.	Matt	355	Emerson Culinary Art @ #28	Rob
72	Lorraine Elem.	Rob	357	Pathways Academy @ East	Jenna
73	Speech Dept. @#187	Rob	358	Virtual Pathways @ #205	Jenna
74	Hamlin Pk. Clapp Acad.	Jenna	359	Virtual Pathways @ #206	Jenna
76	Herman Badillo	Jenna	360	Virtual Pathways @ #301	Jenna
79	Pfc. Wm. J. Grabiarz	Jenna	361	Virtual Pathways @ #307	Jenna
80	Highgate Heights Elem.	Matt	363	Louis Bennett HS of Inn. Tech.	Rob
81		Rob	366	Sch. Of Bioinformatics @ #200.	Rob
82		Rob	367	Virtual Pathways @ #197	Jenna
84	Erie County. Health Ctr.	Rob	400	Unit	Rob
89	Dr. Lydia T. Wright	Rob	400	Unit Attendance	Rob
92	B.U.I.L.D. Community Sch.	Matt	816	Visual / Hearing	Matt
93	Southside	Matt	910	Teacher Center	Rob
94	West Hertel	Jenna	968	Westminster Charter Sch.	Rob
95	Waterfront	Matt			